



Honeywell

For over a century, Honeywell has been an industry leader in aerospace innovations, sustainable building technologies, indoor comfort systems and more.

THE CHALLENGE

Like many organizations, Honeywell utilizes Lean/Six Sigma management systems to reduce costs and increase productivity. Unfortunately, the company soon discovered many employees were finishing Lean/Six Sigma training with little retention or understanding of how to apply the content back on the job—resulting in a decrease in productivity and loss of potential revenue.

OUR SOLUTION

To enhance Lean/Sigma Six engagement and retention, The Bob Pike Group (BPG) developed a “Fundamentals” course and facilitated design meetings to define learning objectives—ultimately creating the sequence, timing and flow for the course from those objectives. BPG then created leader and participant guides, conducted a pilot program and incorporated feedback before training Honeywell Black Belts to deliver the new course.

THE RESULTS

After BPG’s revisions and additions to the Lean/Six Sigma Green Belt and Black Belt programs, demand and participation grew tremendously. Along with significant increases in employee motivation and engagement, Honeywell reported reaching equilibrium between the low cost and high productivity for the program—increasing potential revenue.



**IMPROVED
PROGRAM RETENTION**



**INCREASED
POTENTIAL REVENUE**